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## Faculty & Administration

Our skilled and credentialed faculty at IUON share a love of teaching and learning and truly believe that nursing students deserve the best instructional methods and technological tools available today. We pride ourselves on our ability to create a nurturing learning environment that is geared towards student success and on our availability to students inside and outside of the classroom.

Students at IUON are guided by a dedicated faculty and staff. Here you will learn from some of the most dedicated individuals who have a rich and diverse background in nursing education, practice, and research.

Please review their biographical sketches. You will find the credentials and experience of these professionals as impressive as their commitment to help you reach your career goals.

### IUON, ST. KITTS ADMINISTRATION

GERALDINE MITCHELL, M.S., B.S., A.A.S., R.N.

Dean

LONA LYNCH-WADE

Executive Assistant to the Dean

THOMAS LAST, Ph.D

Dean of Student Affairs

CAROLINE LIBURD

Housing Director

### FACILITIES

DAN VITALO, B.S.

Vice President of Facilities

### LIBRARY AND LEARNING RESOUCCE CENTER

NORMA ANN CELESTINE, M.L.S., A.H.I.P.

Director

INFORMATION TECHNOLOGY

AYO OLUJOHUNGBE, B.S.

Director

NIJOE FARRELL

Instructional Assessment Specialist

KAI NIGH

Systems Analyst

FACULTY - NURSING

AGNES BEACHMAN, Ph.D., M.S., B.S., R.N.

Associate Professor

CASSANDRA BELLE, R.N., R.M.

Clinical Associate

MARY JO CANNON, M.D., R.N.

Professor

RONDALYN DENNIS-BRADSHAW, M.Sc.N. (Edu), B.Sc.N. (Hon), R.M., R.N.

Associate Professor

HELEN GILLANDERS, E.N.(G), R.N.(G)

Campus Nurse; Human Simulation Laboratory Assistant

PATRICIA HEYLIGER, R.N., R.M.

Clinical Associate

KIMBERLY McCLANE, Ph.D., M.S.N., M.B.A., A.A.S., R.N.

Professor

JULIETTE WALWYN, B.A., R.N.

Clinical Instructor

Clinical Facility Coordinator

FACULTY - SCIENCES AND LIBERAL ART

JAMES ADEKEYE, Ph.D., D.V.M., M.S.

Professor

E. ANITA DUGGINS, M.A., B.A., Dip.Ed., Cert.Ed.

Assistant Professor

GAILE GRAY-PHILLIP, B.Sc., Cert.Ed.

Adjunct Faculty

Administration

GERALDINE MITCHELL, M.S., B.S., A.A.S., R.N.

Dean

Professor Mitchell received her Master of Science and Master of Science in Nursing degrees from Central Michigan University. She received a Bachelor of Science degree from Spring Arbor College, and her Associate in Applied Science in Nursing degree from Henry Ford Community College in Michigan.

Professor Mitchell began her nursing career in 1973 on a medical/surgical patient care unit. In a short period of time, she progressed into surgical critical care. She became a critical care instructor and then manager of a post anesthesia care unit.

In the post-anesthesia care unit, Professor Mitchell developed numerous education programs and started the first post-anesthesia care nursing clinical ladder promotion program in metropolitan Detroit.

As her career in management progressed, Professor Mitchell expanded her responsibilities and became director of anesthesia and surgical services at Henry Ford Health Care System in Michigan. Her responsibilities covered an anesthesia department with 34 residents, a state of the art pain clinic, and the full surgical experience of patients from insurance verification through discharge to home or to a surgical unit.

Professor Mitchell wanted to share her knowledge and experience with future nurses, so she joined the IUON faculty in January, 2007.

THOMAS J. LAST, Ph.D.

Professor of Biochemistry and Cell Biology/Dean of Student Affairs

Dr. Thomas J. Last received his Ph.D. in cell biology from the University of Massachusetts Medical Center. His B.S. in biology was received from Rensselaer Polytechnic Institute.

Dr. Last was a research scientist at Matek Corporation in Massachusetts before becoming an assistant professor of cell biology and genetics at the Medical University of the Americas (MUA), Nevis. He was promoted to associate professor and then assistant dean of the basic science program at MUA. Dr. Last joined UMHS in 2009 as an associate professor of biochemistry and cell biology.

NORMA ANN CELESTINE, M.L.S., B.A., A.H.I.P.

Director of Library Services

Professor of Library Research

Having held a variety of positions in various parts of the world, Professor Celestine brings over 18 years of professional library experience to UMHS/IUON, along with a wealth of knowledge, teaching experience and trans-cultural understanding.

While manager of the Kitchener Public Library's HealthLink Service, Professor Celestine successfully established an innovative and proactive consumer health information service for Ontario's Waterloo Region, providing a model for the nation while working at the national, regional and local levels to further empower consumers to access health information. She also has held the positions of assistant library director at St. Georges University School of

Medicine in Grenada, library director for the Arusha International Development Resource Centre in Calgary, Alberta; and branch director for the University of the West Indies Library in Grenada, WI.

Professor Celestine continues to develop a cutting-edge, model library and information service for the medical and nursing sciences in support of the students, faculty, staff and community partners of the University of Medicine and Health Sciences—St. Kitts and the International University of Nursing. By integrating medical information retrieval skills into the curriculum, Professor Celestine's goal is to ensure students graduate with the knowledge, skills and understanding of the concepts necessary to meet not only the information demands of their future careers as doctors and nurses, but the demands of living in our fast-paced, virtual, &quot;age of information&quot;.

Professor Celestine holds a Bachelor of Arts degree in Spanish [Hispanic & Latin American Studies] from the University of British Columbia with credit from the Universidad de Sevilla, Spain and a Masters of Library Science from the University of British Columbia in Vancouver, BC Canada. She has further credentials and membership with the Medical Library Association's Academy of Health Information Professionals [AHIP], and a Teaching English to Speakers of Other Languages (TESOL/SLAM) certification for teaching English and Spanish as a second language.

AYO OLUJOHUNGBE, B.S., M.C.S.E., C.C.N.A.

Director of Information Technology

Mr. Olujohungbe, an experienced computer and industrial engineer, employs his skills to help ensure that IUON's teaching and learning goals and objectives are met. He has a key role in the integration of current computer technology and the applications used in today's health care industry to enhance IUON's educational programs.

Mr. Olujohungbe earned his Bachelor of Science degree in industrial engineering from New Jersey Institute of Technology. He previously served in various capacities at a leading veterinary school in St. Kitts, including the director of the Learning Resource Center and the network administrator with Information Technology Services.

In addition to holding Microsoft and Cisco Systems certifications, Mr. Olujohungbe is a member of the American Institute of Industrial Engineers and the American Production and Inventory Control Society.

Faculty - Nursing

AGNES BEACHMAN, Ph.D., M.S., B.S., R.N.

Associate Professor

Dr. Beachman has a special interest in the areas of substance abuse and diabetes. She has presented regularly on such topics as HIV and emergency management services. Her publication record includes a significant amount of time as a member of the editorial board of Nursing Pulse at Columbia-Presbyterian Medical Center in New York. She has also been a co-author of several research articles and a contributor to development of nursing standards in dermatology nursing. In March 2008, Dr. Beachman presented to an international audience at the Society for Organizational Behaviour in Health Care in Sydney, Australia. Her topic was the effect of in-service education on professional self-esteem of nurses and patient satisfaction.

Dr. Beachman holds her R.N. diploma from the Cochran School of Nursing at St. John's Riverside Hospital in New York.

She has a Bachelor of Science in Nursing degree from the University of the State of New York in Albany. She earned her doctorate in health services from Bernelli University, and she has studied public administration at Long Island University.

Prior to joining IUON, Dr. Beachman served as a nursing consultant to the Ministry of Health in the Federation of St. Kitts and Nevis for nine years. During her tenure, she developed an in-service education department, general intensive care unit including nurse education, and trained forty emergency medical technicians. As a consultant, Dr. Beachman collaborated with the Pan American Health Organization (PAHO) in various developmental projects.

CASSANDRA BELLE, R.N., R.M.

Clinical Associate

Mrs. Belle has over thirty years experience in nursing with the St. Kitts and Nevis Ministry of Health. Her most recent appointment was as nurse manager, Mary Charles Hospital. She also taught disaster nursing at the Clarence Fitzroy Bryant College, St. Kitts. Mrs. Belle is also a registered nurse midwife in St. Kitts and Nevis. She has been a member of the executive committee of the St. Kitts Nurses Association since 1995.

Mrs. Belle completed a leadership and management course at Clarence Fitzroy Bryant College in St. Kitts. She holds the Caribbean Regional Certificate in Addiction Studies from the University of the West Indies and has presented internationally on the expanded Program on immunization in St. Kitts and Nevis. Active in the areas of substance abuse and diabetes, she is a member of the executive committee of the St. Kitts Diabetes Association.

MARY JO CANNON, M.D., R.N.

Professor

Dr. Mary Jo Cannon earned her M.D. from the School of Medicine, University of Maryland at Baltimore. She completed the Drexel Medicine Physician Refresher Course held in conjunction with Hahnemann University Hospital in Center City, Philadelphia, which is now required for licensure in the United States. She also has a MA Degree in Additions from the Hazelden Graduate School of Addiction Studies, Center City, Minnesota; a B.A. in psychology from George Washington University, Washington, DC; and an Associate Degree in nursing from Montgomery College, Rockville, Maryland. Dr. Cannon's residency training was in anesthesiology at George Washington University Hospital.

Dr. Cannon worked as a level three shock-trauma designate in western Maryland prior to moving into the field of medical education. She established the Physical Diagnosis Department and implemented the clinical skills acquisition program at the Medical University of the Americas, Nevis, West Indies. Dr. Cannon then became a professor of Nursing, International University of Nursing, St. Kitts, and she now teaches both nursing and clinical medicine for the University of Medicine and Health Sciences.

RONDALYN DENNIS-BRADSHAW, M.Sc.N. (Edu), B.Sc.N. (Hon), R.M., R.N.

Associate Professor

Professor Rondalyn Dennis-Bradshaw received her Master of Science in Nursing Education and Bachelor of Science in

nursing from the University of the West Indies, Mona, Jamaica. She completed her formal nursing education at the College of Further Education and the J. N. France General Hospital in St. Kitts, where she qualified as a Registered Nurse (RN) and a Registered Midwife (RM).

Professor Dennis-Bradshaw has over twenty years of professional nursing experience in St. Kitts and Nevis and the British Virgin Islands. She was a member of the Nursing Council of St. Christopher and Nevis and Vice-President of the Nurses Association of the British Virgin Islands. She has participated in several workshops, conferences and seminars.

Professor Dennis-Bradshaw currently serves as the Director of Maternal and Child Health as well as the Director of Family Dynamics courses. Her research interest includes the Child Bearing Family and Education Research.

HELEN GILLANDERS, E.N.(G), R.N.(G)

Clinical Instructor

Campus Nurse; Human Simulation Laboratory Assistant

Mrs. Gillanders was initially educated as an enrolled nurse (G) at Sheffield School of Nursing in England. She worked in the regional kidney transplant unit at Manchester Royal Infirmary that contained a hemodialysis treatment area and a training area for patients undergoing peritoneal dialysis. Mrs. Gillanders also worked in the regional vascular surgical unit attached to University of Manchester Medical School with responsibilities for coordinating the administration of medications under research protocol in conjunction with the University of Manchester Medical School. Later, she completed additional education to become a registered nurse at the University of Manchester Nursing School. She was one of the primary health care providers at a veterinary school in St. Kitts.

Mrs. Gillanders is the campus nurse, and she is a human simulation laboratory assistant of the exceptionally well equipped state of the art IUON Human Simulation Laboratory. In addition, Mrs. Gillanders currently serves as the IUON and UMHS campus nurse.

PATRICIA HEYLIGER, R.N., R.M.

Clinical Associate

Ms. Heyliger received her nursing and midwifery education at the J N France General Hospital and completed leadership and management courses at the Clarence Fitzroy Bryant College in St. Kitts. She also completed health care administration and hospital management courses at Technion in Israel. Her most recent responsibility was as nurse manager at The Cardin Home (Geriatrics) in St. Kitts.

With over 28 years in nursing, Ms. Heyliger brings invaluable experience to IUON and her role as clinical faculty. Ms. Heyliger has been a member of the St. Kitts Nurses Association since January 1996, and has provided dedicated health care at various health institutions in St. Kitts.

KIMBERLY McCLANE, Ph.D., M.S.N., M.B.A., A.A.S., R.N.

Professor

Dr. McClane is a graduate of Elgin Community College, Elgin IL with associate degrees in nursing and biology. Following graduation, Dr. McClane moved to Southern California and worked in an emergency department and intensive care unit. There she attained Emergency Nursing Certification. Dr. McClane later earned a BA in Health Care Services and an MBA from National University.

Dr. McClane joined Merck, Sharpe, and Dohme Pharmaceuticals as a cardiovascular and infectious disease representative, and returned to school to earn a Masters in Nursing from California State University Dominguez Hills and Certification as a Critical Care Nurse.

Following graduation Dr. McClane became a lecturer, and transitioned to a tenure-track academic position while completing studies for her doctorate at the University San Diego. After receiving her doctorate, Dr. McClane continued to teach and conduct research in the areas of gerontology, geropsychiatry, and human behavior as well as to advise and to coordinate the Clinical Nurse Specialist program in Gerontology.

Dr. McClane's teaching responsibilities at IUON are in the areas of pathophysiology, nursing research and global health, with previous responsibilities for the mental health and human behavior nursing courses. Her current research focus is on trans-cultural nursing as well as community issues and geriatric health and wellness.

JULIETTE WALWYN, B.A., R.N.

Clinical Instructor

Clinical Facility Coordinator

As a registered nurse with a strong background in clinical nursing, Ms. Walwyn has a passion for nursing and the expertise to guide nursing students towards their professional goal.

Ms. Walwyn's nursing career began in St. Kitts where she was educated as a registered nurse. She migrated to Canada, attained certification as a registered nurse, and worked in Ontario hospitals for several years. She received her Bachelor of Science in Sociology degree from the University of Windsor, Windsor, Ontario. Her qualifications and experience landed her positions in hospitals such as John's Hopkins Hospital in Baltimore, Maryland, and, most recently, the Bascom Palmer Eye Institute of University of Miami.

Ms. Walwyn's expertise spans the field of nursing and includes pediatrics, pre- and post-operative areas, the care of critically ill cardiac patients, and medical, and surgical intensive care units. Her experiences as a foreign student coupled with her professional nursing skills has heightened her sensitivity to the needs of international students and well equips her to guide students at IUON toward success.

Faculty - Sciences and Liberal Arts  
JAMES ADEKEYE, Ph.D.,D.V.M., M.S.

Professor

As a microbiologist, Dr. Adekeye believes in the importance of learning strong research and diagnostic skills during the



educational process. He understands the critical nature of using these educational skills in real-world practice due to his role as a research scientist in Guelph, Ontario establishing optimal conditions for minimizing microbial contamination.

Dr. Adekeye has been associated with educational organizations worldwide, including: the University of Guelph Biomedical Sciences, the Natural Sciences and Engineering Research Council (Canada) Department of Pathobiology Ontario Veterinary College, the Center for Tropical Veterinary Medicine in Edinburgh, the Norwegian Veterinary College, the Central Public Health Laboratory in London, the Veterinary Public Health Laboratory at Kansas State University and the Centers for Disease Control, Atlanta (CDC), where he trained in epidemiology and health administration.

Dr. Adekeye has taught as a professor of microbiology and epidemiology at a veterinary school in St. Kitts and his alma mater, Ahmadu Bello University, where he served as professor and head of pathology and microbiology and deputy dean of the faculty. He has several scientific journal publications to his credit and has served as major supervisor for several students at the master and Ph.D. levels.

After completing his Master of Science degree at Kansas State University, Dr. Adekeye began his Ph.D. course work at Kansas State. Dr. Adekeye completed his Doctor of Veterinary Medicine and Ph.D. degrees in Nigeria at Ahmadu Bello University.

E. ANITA DUGGINS, M.Sc.,M.A., B.A., Dip.Ed., Cert.Ed.

Assistant Professor

As a teacher of English and literature, Professor Duggins brings over 25 years of teaching experience to this institution. Her specialist area is the teaching of English as a second language (ESL) and her strong educational background as a teacher trainer augurs well in providing effective pedagogy that is crucial to ESL learners.

Professor Duggins has done extensive work in the teaching of English with the University of the West Indies performing roles as an E-tutor, teacher trainer, and examination moderator. She has also served as assistant examiner in English to the regional Caribbean Examinations Council.

Professor Duggins has contributed significantly to her native Federation of St. Kitts-Nevis in the field of education and this will no doubt be reflected in the high standards that exist at the International University of Nursing (IUON). She holds a Master of Science degree in English education from Nova Southeastern University in Florida, a Master of Arts degree in teaching English as a second language from Bernelli University in Italy, and Bachelor of Arts degree in English from the University of the Virgin Islands in the United States Virgin Islands- St. Thomas.

GAILE GRAY-PHILLIP, B.Sc., Cert.Ed.

Adjunct Faculty

Mrs. Gaile Gray-Phillip completed her Bachelor of Science degree in natural sciences, with a major in mathematics, at the University of the West Indies. She has also achieved professional certification in statistics from the Royal Statistical Society (UK) and a certificate of teaching mathematics from the University of the West Indies. Currently Mrs. Gray-Phillip is an external student of the University of London pursuing a master's degree in statistical research.

Mrs. Gray-Phillip has 16 years experience as a mathematics educator. Since 1998, she has taught Introduction to Statistics, Calculus and Mathematics for Social Sciences to students pursuing baccalaureate degrees with the University of the West Indies. She is a certified open campus online instructor and serves as an E-tutor/online tutor in mathematics for Social Sciences and Introduction to Statistics courses for the University of the West Indies Open campus.

Mrs. Gray-Phillip also teaches applied mathematics to students pursuing associate degrees from the Caribbean Examination Council. She has represented the Federation of St. Kitts and Nevis at the Virtual University for Small States in the Commonwealth (VUSSC) Second Strategy Meeting for Interlocutors and Institutional Managers, held in Singapore. She also represents the Federation at meetings of the Caribbean Knowledge Learning Network (CKLN).

Mrs. Gray-Phillip serves the Caribbean region as a member of the Caribbean Examination Council's (CXC) Syllabus Review Panel for Advanced Proficiency Applied Mathematics and Pure Mathematics. Over the years, she has been an assistant examiner, examiner and assistant chief examiner for CXC marking exercises. Mrs Gray-Phillip has facilitated numerous workshops to high school mathematics teachers in St. Kitts. She has also co-facilitated workshops for applied mathematics teachers of the region in behalf of the Caribbean Examination Council.

In 2006, Mrs. Gray-Phillip was presented with an Award for Excellence in Teaching from the St. Kitts and Nevis Chamber of Industry and Commerce.